



# Arthrex Years of Service Trips

Where will you explore next?



# Contents

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- **Award Eligibility**
- **What You Need to Know**
- **Proposed Trips and Pricing**
- **CTM Loyalty Advisor Services**
- **Contact Us**



# Eligibility

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## **Award Eligibility or Cash Payout Option\***

For Employees Hired after December 31, 2013

### **Years of Service Award – 5 years**

\$2,500

One additional week of PTO

### **Years of Service Award – 10 years**

\$3,500

Two additional weeks of PTO

### **Years of Service Award – 15 years**

\$4,500

Two additional weeks of PTO

### **Years of Service Award – 20, 25, 30, 35 years**

\$5,500

Two additional weeks of PTO

\*Employees electing the cash payout option will not receive additional PTO that is given when electing a vacation.

# Eligibility

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## Award Eligibility or Cash Payout Option\*

For Employees Hired before January 1, 2014

### Years of Service Award – 5 years

\$2,000 employee

\$500 for each additional immediate family member that will travel

One additional week of PTO

### Years of Service Award – 10 years

\$3,000

\$500 for each additional immediate family member that will travel

Two additional weeks of PTO

### Years of Service Award – 15 years

\$4,000

\$500 for each additional immediate family member that will travel

Two additional weeks of PTO

### Years of Service Award – 20, 25, 30, 35 years

\$5,000

\$500 for each additional immediate family member that will travel

Two additional weeks of PTO

\*If electing a vacation: A maximum of five (5) family members, including the employee, may participate. A family member is defined as immediate legal dependents; i.e. spouse (or alternate) and dependent children 18 years or younger at the time of the trip.

\*Employees electing the cash payout option will not receive additional PTO that is given when electing a vacation.

# Eligibility

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**Employee must be in good standing at the time of the award will be issued. This means:**

1. The employee has not received a disciplinary action within 6 months from the award eligibility date.
2. If a disciplinary action has been issued, then you must wait a six-month waiting period prior to using the award.

**Years of Service award – 5 yrs:**

\$2,000 base – employee

\*\$500 base - for each additional immediate family member that will travel

One additional week of PTO

**Years of Service Award – 10 years:**

\$3,000 base - employee

\*\$500 base - for each additional immediate family member that will travel

Two additional weeks of PTO

**Years of Service Award – 15 years:**

\$4,000 base – employee

\*\$500 base –for each additional immediate family member that will travel

Two additional weeks of PTO

**Years of Service Award – 20, 25, 30, 35 years:**

\$5,000 base – employee

\*\$500 base –for each additional immediate family member that will travel

Two additional weeks of PTO

\*A maximum of five (5) family members including the employee may participate. A family member is defined as immediate legal dependents: i.e. Spouse (or alternate), and dependent children (18 years or younger at the time of the vacation).

The additional week(s) of vacation time is requested through SAP using the earnings code: YOSPTO. HR will make these hours available after receipt and approval of the travel request form.



# What You Need to Know

This booklet represents a small sampling of the thousands of travel options available for your dream vacation. We use the most trusted, experienced suppliers for all our trips, regardless of destination.

Offers included represent pricing based on random travel dates. All offers are based on land or cruise only pricing (without airfare). Rates and inclusions are subject to change and based on availability at the time of booking. Ports of call/cities represented are subject to change at any time.

Holiday/seasonal supplements, blackout dates, availability and other restrictions may apply. Travel services provided by CTM Loyalty.

Packages can be standalone or combined to suit your personal travel needs.

Let us know your travel dreams, and we'll make them a reality.

## **CTM Loyalty – Arthrex Years of Service**

ArthrexYOS@travelctm.com

877-427-8137

\*Pricing estimates are based on 2021 travel dates and are subject to change.





# Proposed Trips

- **Adventure**
- **Cruise**
- **Europe**
- **Family**
- **Sand & Sun**

A wide variety of travel providers are available for your dream vacation. Suppliers and destinations represent a random sampling of offers available with pricing is based on random 2021 travel dates. All offers are based on land or cruise only pricing (without airfare). Rates and inclusions are subject to change and based on availability at the time of booking. Ports of call / cities represented are subject to change. Holiday/seasonal supplements, blackout dates, availability and other restrictions may apply. Travel services provided by CTM Loyalty.



# Adventure

## **National Park/ Las Vegas Adventure 1**

8 Days | Grand Canyon, Las Vegas, Yosemite National Park, San Francisco

## **National Park/ Las Vegas Adventure 2**

7 Days | Yosemite National Park, Las Vegas, Grand Canyon, Los Angeles

## **Costa Rica Adventure 1**

9 Days | San Jose, La Fortuna, Monteverde, Quepos, San Jose

## **Costa Rica Adventure 2**

10 Days | San Jose, Tortuguero, La Fortuna, Guanacaste, San Jose

## **Peru Adventure 1**

9 Days | Lima, Tambopata, Cusco, Aguas Calientes, Machu Picchu, Cusco, Lima

## **Peru Adventure 2**

9 Days | Lima, Cusco, Ollantaytambo, Inca Trail, Machu Picchu, Lima





# Adventure Pricing

## **National Park/ Las Vegas Adventure 1:** 8 Days | Los Angeles to San Francisco

Prices are based on 4 people (2 adults and 2 children (ages 12 and 17))

- **\$9,016 total (\$2,254 per person)**

## **National Park/ Las Vegas Adventure 2:** 7 Days | San Francisco to Los Angeles

Prices are based on 2 people (2 adults)

- **\$3,114 total (\$1,572 per person)**

## **Costa Rica Adventure 1:** 9 Days | San Jose to San Jose

Prices are based on 4 people (2 adults and 2 children (ages 12 and 17))

- **\$4,308 total (\$1,077 per person)**

Prices are based on 2 people (2 adults)

- **\$2,154 total (\$1,077 per person)**

## **Costa Rica Adventure 2:** 10 Days | San Jose to San Jose

Prices are based on 4 people (2 adults and 2 children (ages 6 and 17))

- **\$5,276 total (\$1,319 per person)**

Prices are based on 2 people (2 adults)

- **\$2,638 total (\$1,319 per person)**

## **Peru Adventure 1:** 9 Days | Lima to Lima

Prices are based on 4 people (2 adults and 2 children (ages 6 and 17))

- **\$8,576 total (\$2,144 per person)**

## **Peru Adventure 2:** 9 Days | Lima to Lima

Prices are based on 2 people (2 adults)

- **\$3,958 total (\$1,979 per person)**



# Cruise

## **Bahamas Cruise**

4 Nights | Miami, Coco Cay, Nassau, Miami

## **Eastern Caribbean Cruise**

7 Nights | Ft. Lauderdale, St. Kitts and Nevis, St. Thomas, Nassau, Ft. Lauderdale

## **Western Mediterranean Cruise**

7 Nights | Barcelona, Palma de Mallorca, Marseille, La Spezia, Civitavecchia, Naples, Barcelona

## **Eastern Mediterranean Cruise**

7 Nights | Civitavecchia, Santorini, Mykanos, Piraeus, Katakolon, Civitavecchia

## **4 Night Disney Bahamas Cruise**

4 Nights | Port Canaveral, Disney Castaway Cay, Nassau, Disney Castaway Cay, Port Canaveral

## **5 Night Disney Bahamas Cruise**

5 Nights | Port Canaveral, Disney Castaway Cay, Nassau, Disney Castaway Cay, Port Canaveral

## **7 Night Disney Bahamas Cruise**

7 Nights | Port Canaveral, Cozumel, George Town, Falmouth, Disney Castaway Cay, Port Canaveral



# Cruise Pricing

## **Bahamas Cruise:** 4 Nights | Royal Caribbean Cruises

Prices based on 2 people:

- **Inside cabin \$761 per person** with pre-paid gratuities included
- **Ocean view cabin \$1,080 per person** with pre-paid gratuities included
- **Ocean view balcony cabin \$1,128 per person** with pre-paid gratuities included

Prices based on 4 people:

- **Inside cabin \$658 per person** with pre-paid gratuities included
- **Ocean view cabin \$833 per person** with pre-paid gratuities included
- **Ocean view balcony cabin \$2,357 per person** with pre-paid gratuities included

## **Eastern Caribbean Cruise:** 7 Nights | Royal Caribbean Cruises

Prices based on 2 people:

- **Inside cabin \$1,516 per person** with pre-paid gratuities included
- **Ocean view cabin \$1,625 per person** with pre-paid gratuities included
- **Ocean view balcony cabin \$2,330 per person** with pre-paid gratuities included

## **Western Mediterranean Cruise:** 7 Nights | Royal Caribbean Cruises

Prices based on 2 people

- **Inside cabin \$1,575 per person** with pre-paid gratuities included
- **Ocean view cabin \$1,873 per person** with pre-paid gratuities included
- **Ocean view balcony cabin \$2,203 per person** with pre-paid gratuities included





# Cruise Pricing

## **Eastern Mediterranean Cruise:** 7 Nights | Royal Caribbean Cruises

Prices based on 2 people

- **Inside cabin \$1,577 per person** with pre-paid gratuities included
- Ocean view cabin \$1,726 per person with pre-paid gratuities included
- Ocean view balcony cabin \$2,516 per person with pre-paid gratuities included

## **4 Night Disney Bahamas Cruise:** 4 Nights | Disney Cruise Line

Prices based on 4 people (2 adults and 2 children (ages 6 and 12))

- **Inside cabin \$1,682 per person**

## **5 Night Disney Bahamas Cruise:** 5 Nights | Disney Cruise Line

Prices based on 4 people (2 adults and 2 children (ages 6 and 12))

- **Inside cabin \$1,916 per person**

## **7 Night Disney Bahamas Cruise:** 7 Nights | Disney Cruise Line

Prices based on 4 people (2 adults and 2 children (ages 6 and 12))

- **Inside cabin \$2,499 per person**



# Europe

## **Jewels of Italy**

7 Days | Rome, Pisa, Florence, Verona, Venice

## **Southern Italy and Sicily**

10 Days | Rome, Cassino, Pompeii, Sorrento, Taormina, Agrigento, Erice, Mondello, Palermo

## **Spanish Wonder**

9 Days | Madrid, Toledo, Cordoba, Seville, Granada, Valencia, Pensicola, Barcelona, Madrid

## **Northern Spain**

9 Days | Barcelona, Pamplona, San Sebastian, Bilbao, Santander, Picos de Europa, Covadonga, Oviedo, Luarca, Santiago de Compostela, Zamora, Salamanca, Madrid

## **Treasures of Ireland**

6 Days | Dublin, Glendalough, Waterford, Cork, Cobh, Blarney, Killarney, Foynes, Cliffs of Moher, Limerick, Shannon

## **Best of Scotland**

7 Days | Edinburgh, St. Andrews, Pitlochry, Isle of Sky, Culloden, Glencoe, Glasgow





# Europe Pricing

## **Jewels of Italy:** 7 Days | 1 country, 5 cities

Prices based on 2 adults

- **\$3,135 total (\$1,568 per person)**

## **Southern Italy and Sicily:** 10 Days | 1 country, 7 cities

Prices based on 2 adults

- **\$5,394 total (\$2,697 per person)**

## **Spanish Wonder:** 9 Days | 1 country, 7 cities

Prices based on 2 adults

- **\$4,305 total (\$2,153 per person)**

## **Northern Spain:** 9 Days | 1 country, 11 cities

Prices based on 2 adults

- **\$5,137 total (\$2,569 per person)**

## **Treasures of Ireland:** 6 Days | 1 country, 7 cities

Prices based on 2 adults

- **\$2,919 total (\$1,460 per person)**

## **Best of Scotland:** 7 Days | 1 country, 5 cities

Prices based on 2 adults

- **\$3,898 total (\$1,955 per person)**



# Family

## **Universal Orlando**

5 Days | Universal Studios Orlando, FL

## **San Diego Ultimate Getaway**

4 Days | San Diego, CA

## **San Francisco and Yosemite Combo**

5 Days | San Francisco, CA and Yosemite National Park

## **Grand Teton and Yellowstone Combo**

5 Days | Jackson Hole, WY, Yellowstone National Park and Grand Teton National Park



# Family Pricing

## **Universal Orlando: 5 Days**

Prices based on 4 people (2 adults and 2 children (ages 4 and 15))

- 4 nights Universal Orlando on-site hotel accommodation
- 2-day / 4-day park tickets

**\$3,269 total (\$817 per person)**

## **San Diego Ultimate Getaway: 4 Days**

Prices based on 4 people (2 adults and 2 children (ages 4 and 15))

- 3 nights hotel accommodation
- Multi-day hop-on, hop-off sightseeing tour of San Diego
- Admission to San Diego Zoo
- Sightseeing cruise of San Diego

**\$1,602 total (\$400 per person)**

## **San Francisco and Yosemite Combo: 5 Days**

Prices based on 4 people (2 adults and 2 children (ages 4 and 15))

- 2 nights hotel accommodation in San Francisco
- 2 nights hotel accommodation near Yosemite National Park
- Hop-on, hop off sightseeing tour of San Francisco
- Guided sightseeing tour of Yosemite National Park
- 3-day mid-size car rental

**\$2,504 total (\$626 per person)**

## **Grand Teton and Yellowstone Combo: 5 Days**

Prices based on 4 people (2 adults and 2 children (ages 4 and 7))

- 2 nights hotel accommodation in Jackson Hole
- 2 nights hotel accommodation near Yellowstone National Park
- Half day sightseeing tour of Grand Teton National Park
- Guided sightseeing tour of Yellowstone National Park

**\$2,363 total (\$591 per person)**





# Sand & Sun

## **Cancun/ Riviera Maya, Mexico**

6 Nights | Cancun or Riviera Maya

## **Jamaica**

6 Nights | Runaway Beach, Montego Bay, Ocho Rios, or Hanover

## **Punta Cana, Dominican Republic**

6 Nights | Punta Cana

## **Oahu, Hawaii**

6 Nights | Oahu

## **Maui, Hawaii**

6 Nights | Maui



# Sand & Sun Pricing

## **Cancun/ Riviera Maya, Mexico:** 6 Nights | Cancun or Riviera Maya **Hotel Marina El Cid Spa and Beach Resort – all inclusive, Riviera Maya**

Prices based on 4 people (2 adults and 2 children (ages 12 and 15))

- **Family Room: \$2,915 total**
- **Two Bedroom Suite: \$6,670 total**

## **Riu Palace Las Americas – all inclusive, Cancun**

Prices based on 2 adults

- **Junior Suite: \$2,616 total**

## **El Dorado Royale, a Spa Resort by Karisma – all inclusive, Riviera Maya**

Prices based on 2 adults

- **Luxury Jacuzzi Junior Suite: \$2,976**

## **Jamaica:** 6 Nights | Runway Beach, Montego Bay, Ocho Rios or Hanover

### **Grand Bahia Principe Jamaica – all inclusive, Runaway Bay**

Priced based on 4 people (2 adults and 2 children (ages 12 and 15))

- **Junior Suite Superior: \$2,870**

## **Iberostar Rose Hall Suites – all inclusive, Montego Bay**

Priced based on 4 people (2 adults and 2 children (ages 12 and 15))

- **Junior Suite Family: \$4,452**

## **Couples Tower Isle – all inclusive, Ocho Rios**

Prices based on 2 adults

- **Deluxe Garden: \$1,995**

## **Couples Negril – all inclusive, Ocho Rios**

Prices based on 2 adults

- **Deluxe Garden: \$2,506**





# Sand & Sun Pricing

## **Punta Cana, Dominican Republic:** 6 Nights | Punta Cana **Melia Caribe Tropical – all inclusive, Punta Cana**

Prices based on 4 people (2 adults and 2 children (ages 12 and 15))

- **Family Junior Suite: \$3,080 total**

## **Dreams Punta Cana Resort and Spa – all inclusive, Uvero Alto**

Prices based on 4 people (2 adults and 2 children (ages 12 and 15))

- **Deluxe Tropical Family Room: \$4,340 total**

## **Luxury Bahia Principe Ambar – all inclusive, Punta Cana**

Prices based on 2 adults

- **Luxury Jacuzzi Junior Suite: \$1,978 total**

## **Breathless Punta Cana Resort and Spa – all inclusive, Uvero Alto**

Prices based on 2 adults

- **Allure Junior Suite Tropical View King: \$2,625 total**

## **Oahu, Hawaii:** 6 Nights | Oahu

### **Hilton Hawaiian Village Waikiki Beach Resort**

Prices based on 4 people (2 adults and 2 children (ages 12 and 15))

- Resort view
- Polynesian Cultural Center entrance, meal and luau show

**\$2,882 total (\$721 per person)**

## **Maui, Hawaii:** 6 Nights | Maui

### **The Westin Maui Resort Spa, Ka'anapali**

Prices based on 2 adults

- Mountain view
- Midsize car rental

**\$3,285 total (\$1,642 per person)**



# CTM Loyalty Vacation Services

CTM Loyalty has the experience, knowledge and expertise to help you choose the best journey to fit your travel style.

- Over 72 years experience in planning personal vacations
- Destination specialists with experience in building custom itineraries for tours, cruises and packages
- Access to industry-leading promotional offers and amenities with exceptional value on luxury travel, tours, family getaways, cruises, weddings, honeymoons, adventure and specialty travel and more
- 24-hour emergency services
- Preferred industry partnerships with leading hotels, resorts, cruise lines and tour operators
- 10:00 am – 6:00 pm ET, Monday -Friday

## Contact Us Soon

Make your Years of Service travel award a meaningful and memorable trip of a lifetime with the help of our advisors. Contact us today to make your travel dreams come true.

### CTM Loyalty – Arthrex Years of Service

ArthrexYOS@travelctm.com

877.427.8137